Cosmetology License
Associated Industries: Business, Management, & Administration | Education & Training | Health Science | Human Services | Marketing, Sales, & Service

Description and Labor Market Information
A cosmetology license in Hawai‘i allows for holders to practice various types of cosmetology and barbering.

This credential was associated with 9 occupations that were identified as well-paying and in demand. Overall, those occupations represent 34,081 positions with 3,601 annual openings within the state and median hourly earnings of $26.77.

Sample Occupations

**First-Line Supervisors of Retail Sales Workers**
- Median Hourly Earnings: $19.86
- Typical Entry Level Education Requirement: High school diploma or equivalent
- Total Positions: 7,472
- Annual Job Openings: 836

**First-Line Supervisors of Personal Service Workers**
- Median Hourly Earnings: $22.35
- Typical Entry Level Education Requirement: High school diploma or equivalent
- Total Positions: 1,437
- Annual Job Openings: 162

**General and Operations Managers**
- Median Hourly Earnings: $47.84
- Typical Entry Level Education Requirement: Bachelor’s degree
- Total Positions: 10,113
- Annual Job Openings: 952

Certifying Entity Information

Hawai‘i Barbering and Cosmetology Board

**Website**: cca.Hawai‘i.gov
**Phone**: (808) 586-3000
**Local Availability**: Honolulu Community College

Exam Details

**Age Requirement**: 17
**Coursework/Hours to Complete**: 1,800 hours
**Length of Certification Validity**: Expires December 31 of every odd-numbered year
**Exam Cost**: $139 on an even-numbered year, $66 on an odd-numbered year
**Exam Time**: Varies
**Number of Questions**: Varies
**Pass Rate**: N/A
PROMISING CREDENTIALS IN HAWAIʻI

This project has been a joint effort between Kamehameha Schools, the Chamber of Commerce Hawaiʻi, University of Hawaiʻi P-20, and the Harold K.L. Castle Foundation.

Students in Hawaiʻi can earn hundreds of industry-recognized credentials right now. Thousands of students are investing time and resources to achieve these credentials with the hope they will lead to a career that enables them to live and thrive in Hawaiʻi. But how effective are these programs at preparing Hawaiʻi students for future careers and long-term success?

Promising Credentials in Hawaiʻi, a first-of-its-kind analysis for our state, looks at whether the credentials students can earn actually matter in the real world to local employers.

Through intensive labor market analysis and outreach to local Hawaiʻi businesses, this project has identified 137 Promising Credentials that are associated with in-demand, living wage occupations throughout the state. The process began with identifying 274 Promising Occupations that met wage and demand thresholds. A list of corresponding credentials for the 274 occupations was then compiled using job postings data. Finally, Hawaiʻi employers from across the state completed surveys and participated in focus groups to narrow the list of nearly 2,000 credentials down to the 137 credentials they say matter most when making hiring and promotion decisions.

The resulting Promising Credentials were identified as relevant in hiring and promotional decisions for multiple in demand and well-paying occupations within the state. A detailed one-page summary of each of these Promising Credentials has been organized for student, school, and community use.

The comprehensive report and associated data can be found at www.HawaiiCareerPathways.org.