

Certified Nursing Assistant

Associated Industries: Business, Management, & Administration | Health Science | Human Services | Information Technology | Law & Public Safety

Description and Labor Market Information

Certified Nursing Assistants or Aides (CNAs) are healthcare professionals who provide intimate, hands-on healthcare to patients in medical settings under the supervision of a Registered Nurse (RN) or Licensed Practical Nurse (LPN). CNAs assist patients with bathing, dressing, and any other basic activity.

This credential was associated with 53 occupations that were identified as well-paying and in demand. Overall, those occupations represent 88,916 positions with 9,035 annual openings within the state and median hourly earnings of \$32.36.

Sample Occupations

Nursing Assistants

Median Hourly Earnings: \$16.76
 Typical Entry Level Education Requirement: Postsecondary nondegree award
 Total Positions: 5,304
 Annual Job Openings: 648

Registered Nurses

Median Hourly Earnings: \$50.62
 Typical Entry Level Education Requirement: Bachelor's degree
 Total Positions: 12,531
 Annual Job Openings: 835

Licensed Practical and Licensed Vocational Nurses

Median Hourly Earnings: \$23.73
 Typical Entry Level Education Requirement: Postsecondary nondegree award
 Total Positions: 1,443
 Annual Job Openings: 135

Certifying Entity Information

NCSBN
Website: www.ncsbn.org
Phone: (312) 525-3600
Local Availability:
 There are nearly 50 approved programs in Hawai'i. Resources for programs and exam can be found here:
<https://www.prometric.com/nurseaide/hi>

Exam Details

Age Requirement: 18
Coursework/Hours to Complete:
 100 hours
Length of Certification Validity: 2 years
Exam Cost: \$200
Exam Time: 1 hour, 30 min.
Number of Questions: 60
Pass Rate: N/A

PROMISING CREDENTIALS IN HAWAII

This project has been a joint effort between Kamehameha Schools, the Chamber of Commerce Hawaii, University of Hawaii P-20, and the Harold K.L. Castle Foundation.

Students in Hawaii can earn hundreds of industry-recognized credentials right now. Thousands of students are investing time and resources to achieve these credentials with the hope they will lead to a career that enables them to live and thrive in Hawaii. But how effective are these programs at preparing Hawaii students for future careers and long-term success?

Promising Credentials in Hawaii, a first-of-its-kind analysis for our state, looks at whether the credentials students can earn actually matter in the real world to local employers.

Through intensive labor market analysis and outreach to local Hawaii businesses, this project has identified **137 Promising Credentials** that are associated with in-demand, living wage occupations throughout the state. The process began with identifying **274 Promising Occupations** that met wage and demand thresholds. A list of corresponding credentials for the 274 occupations was then compiled using job postings data. Finally, Hawaii employers from across the state completed surveys and participated in focus groups to narrow the list of nearly 2,000 credentials down to the 137 credentials they say matter most when making hiring and promotion decisions.

The resulting Promising Credentials were identified as relevant in hiring and promotional decisions for multiple in demand and well-paying occupations within the state. A detailed one-page summary of each of these Promising Credentials has been organized for student, school, and community use.

The comprehensive report and associated data can be found at www.HawaiiCareerPathways.org.